The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call the Local 22 Fund Office at 1-516-872-6690. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-516-872-6690 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>participating providers</u> \$2,500 <b>person</b> / \$7,500 <b>family</b> For <u>non-participating providers</u> \$5,000 <b>person</b> / \$15,000 <b>family</b>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, preventive care and prescription drug benefits.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your deductible. See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>participating providers</u> \$9,100 <b>person</b> / \$18,200 <b>family</b> For <u>non-participating providers</u> \$13,500 <b>person</b> / \$36,000 <b>family</b>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit
Will you pay less if you use a <u>network provider</u> ?	Yes. Visit BlueCross BlueShield's website at <b>www.Anthem.com</b> or call directly at <b>1-800-810-BLUE</b> (2583) for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Will Pay		Limitationa Exceptiona 8 Other		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> /office visit <u>deductible</u> does not apply	50% coinsurance	None	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$30 <u>copay</u> /office visit <u>deductible</u> does not apply	50% coinsurance	None	
Chine	Preventive care/screening/ immunization	No Charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> \$30 <u>copay</u> lab work	50% <u>coinsurance</u>	None	
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	50% coinsurance	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied	
If you need drugs to treat your illness or condition	Generic drugs	\$10 <u>copay</u> / Retail \$20 <u>copay</u> / Mail Order	Not Covered		
More information about prescription drug	Preferred brand drugs	\$50 <u>copay</u> / Retail \$100 <u>copay</u> / Mail Order	Not Covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order	
coverage is available by calling; Retail provider: Broadreach Medical Resources (BMR) 1-877-718-2379 Mail order provider:	Non-preferred brand drugs	\$100 <u>copay</u> / Retail \$200 <u>copay</u> / Mail Order	Not Covered	prescription).	
Affordable Scripts 1-800-325-7995	Specialty drugs	Contact Payer Matrix at 1-877-305-6202	Not Covered	Contact Payer Matrix at 1-877-305-6202	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied	
surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied	
If you need immediate	Emergency room care	\$200 <u>copay</u> <u>deductible</u> does not apply	50% coinsurance	Copay Waived if admitted. Coverage is limited to Urgent Emergency Room visits only	
medical attention	Emergency medical transportation	20% coinsurance	50% coinsurance	Coverage is limited to Emergency Ground Transportation only	

	What You Will Pay		Limitationa Examplease 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Urgent care	20% <u>coinsurance</u>	50% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	\$300 <u>copay</u> thereafter 50% <u>coinsurance</u>	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied
stay	Physician/surgeon fees	20% coinsurance	50% coinsurance	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied
lf you need mental health, behavioral	Outpatient services	\$30 <u>copay</u> <u>deductible</u> does not apply	50% coinsurance	None
health, or substance abuse services	Inpatient services	20% coinsurance	\$300 <u>copay</u> thereafter 50% <u>coinsurance</u>	Preauthorization is required by calling 1-866-317-5386. If you don't get preauthorization, your claim can be denied
	Office visits	\$30 <u>copay</u> initial visit only <u>deductible</u> does not apply	50% <u>coinsurance</u>	Coverage is limited to member and spouse only. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
lf you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	50% coinsurance	Preauthorization for inpatient services is required by calling 1-866-317-5386. If you don't get
	Childbirth/delivery facility services	20% <u>coinsurance</u>	\$300 <u>copay</u> thereafter 50% <u>coinsurance</u>	preauthorization, your claim can be denied.
	Home health care	20% coinsurance	50% coinsurance	Coverage is limited to 40 visits per calendar year. <u>Preauthorization</u> is required by calling 1-866-317-5386. If you don't get <u>preauthorization</u> , your claim can be denied
lf you need help	Rehabilitation services	20% coinsurance	50% <u>coinsurance</u>	Coverage is limited to 30 visits per calendar year. Benefits are covered only at a freestanding P/T Center. P/T performed at Outpatient hospital is not covered. Services are not combined.
recovering or have	Habilitation services	Not Covered	Not Covered	None
other special health needs	Skilled nursing care	20% coinsurance	\$300 <u>copay</u> thereafter 50% <u>coinsurance</u>	Coverage is limited to 30 visits per calendar year. <u>Preauthorization</u> is required by calling 1-866-317-5386. If you don't get <u>preauthorization</u> , your claim can be denied
	Durable medical equipment	20% coinsurance	50% coinsurance	Preauthorization is required by calling the Fund Office at 1-516-872-6690. If you don't get preauthorization, your claim can be denied.
	Hospice services	20% coinsurance	50% coinsurance	Coverage is limited to 30 visits per lifetime. <u>Preauthorization</u> is required by calling 1-866-317-5386. If you don't get <u>preauthorization</u> , your claim can be denied
If your obild moode	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

#### Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
Acupuncture	Eye Exam	<ul> <li>Medical Care when traveling outside the U.S.</li> </ul>
Bariatric Surgery	Habilitation Services	Private Duty Nursing
Cosmetic Surgery	<ul> <li>Infertility treatment</li> </ul>	Routine Foot Care
Dental Care	Long term care	<ul> <li>Weight loss programs</li> </ul>

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

#### • Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. The contact information for the <u>plan</u> is Local 22 Health Benefit Fund, 420 West Merrick Road, Valley Stream, NY 11580, telephone: 1-516-872-6690. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Local 22 Health Benefit Fund, 420 West Merrick Road, Valley Stream, NY 11580, telephone: 1-516-872-6690. The Fund office hours are 9:00 A.M. to 5:00 P.M. You may also contact the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform.com</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Service Society of New York, Community Health Advocates at 105 East 22nd Street, 8th floor, New York, NY 10010, 1-888-614-5400 or <u>http://www.communityhealthadvocates.org</u>.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Para obtener asistencia en Español, llame al 1-516-872-6690.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$2,500
Specialist copayment	\$30
Hospital (facility) <u>coinsurance</u>	20%
Other <u>copayment</u>	\$0

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,800	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,500	
Copayments	\$30	
Coinsurance	\$2,054	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$4,584	

Managing Joe's Type 2 Diabetes (a vear of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$2,500
Specialist copayment	\$30
Hospital (facility) <u>coinsurance</u>	20%
Other <u>copayment</u>	\$0

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$7,400	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$2,500	
Copayments	\$360	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,860	

**Mia's Simple Fracture** (in-network emergency room visit and follow up care)

The plan's overall deductible	\$2,500
Specialist copayment	\$30
Hospital (facility) coinsurance	\$200
Other <u>copayment</u>	\$0

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$1,700	
<u>Copayments</u>	\$200	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,900	

The plan would be responsible for the other costs of these EXAMPLE covered services.